

Recommendation Letter

Rob Ray Memorial Award Special Partner Award

I am honored to nominate **Jubert Paul Ong** for the Rob Ray Memorial Award in recognition of the support he provided me as my partner during my term as **JCI New York State President**.

This award recognizes individuals whose support often happens quietly and without recognition, and that is exactly how JP supported me throughout my presidency. More than anything, he was present as my partner, offering steady encouragement and understanding during a period that demanded constant attention, energy, and sacrifice.

JP and I do not live together, yet his role as my partner was constant and intentional. He made the time to attend events with me, stood beside me during important moments, and checked in during the most demanding periods of leadership. His presence was never something I had to ask for. It came naturally from his commitment to me and his respect for the responsibility I carried.

There were moments when my attention was needed for family matters or our family business, and JP quietly stepped in to support me so that those responsibilities could be handled without added stress. He did this while also balancing his own family needs and commitments. He never framed his actions as sacrifices or sought acknowledgment. Instead, he simply showed up as a partner who understood what was needed and acted accordingly.

At the same time, JP was managing significant responsibilities of his own as a **JCI USA National Vice President**. Despite the demands of national service, he remained present for me as a partner first. During moments when the pressures of leadership felt overwhelming, his calm presence, reassurance, and perspective helped me stay focused and grounded.

JP also supported me through his role as **Presidential Adviser for JCI Philippine New York** and as a mentor to state leaders, further reinforcing the sense that we were navigating leadership together. His guidance was thoughtful and sincere, and his support was always rooted in care for people rather than recognition.

Much of what JP did as my partner happened quietly, and I did not always realize the full extent of his support at the time. That is what makes it so meaningful. I am deeply grateful and proud to call him my partner. His presence, patience, and steady support played a significant role in my ability to serve effectively as State President.

For these reasons, and with sincere appreciation, I strongly recommend **Jubert Paul Ong** for the Rob Ray Memorial Award.

Sincerely,

Chuck Kayvin Mayan-gao
JCI New York State President



