

Aloha to the JCI USA Awards Committee,

It is my honor that I submit this nomination for Allie Sears for the Don Cavelli Memorial Award for Most Outstanding National Vice President.

From the very beginning of her term, Allie demonstrated exceptional leadership, intentionality, and care for her team of State Presidents. In November 2024, well before the year officially began and prior to the State Presidents' Retreat, VP Allie personally initiated communication with us, establishing both individual and a group chat that created an immediate sense of connection, openness, and trust. Her warm greeting and welcoming personality set the foundation for a collaborative and supportive environment amongst our group of state Presidents.

VP Allie ensured that we were fully prepared for SPR and our Presidency, providing timely reminders, guidance on flights and travel logistics, and consistent check ins leading up to all events. She remained in close contact throughout our travel, ensuring that every member of her team arrived prepared and supported. Upon arrival, she welcomed us warmly and clearly outlined expectations, schedules, and objectives, allowing us to focus fully on learning and leadership development.

Her thoughtfulness went far beyond logistics. Allie personally prepared snacks, gifts, handwritten letters, custom luggage tags, and shirts for each State President, small but powerful gestures that made each of us feel valued, and appreciated. These actions exemplified leadership and reinforced a strong sense of unity within our cohort.

Following the State Presidents' Retreat, Allie's commitment never wavered. She continued to support us through regular monthly meetings, one-on-one calls, and open communication throughout the year. She made herself available to answer questions at any time, consistently following up even when answers required additional research or coordination. She never allowed a question to go unanswered.

Despite experiencing the profound personal loss of a parent during her term, Allie remained steadfast in her dedication to her role and her team. She continued to inspire us, keep us focused, and lead with compassion, and resilience. Even during this difficult time, she made the effort to visit and support us at National Convention, maintaining open lines of communication and reinforcing her unwavering commitment to those she served.

As a leader from Hawaii, I was especially touched by Allie's willingness to go above and beyond by offering to receive mail on my behalf that could not be shipped to Hawaii and personally hand deliver it to me. This act reflects the depth of her consideration, adaptability, and personal investment in the success of each individual State President.

Allie Sears embodies the true spirit of the Don Cavelli Memorial Award. She inspired us to take a ride on the "Opportunity Train" and constantly push ourselves to reach our potential. She did

not simply fulfill the responsibilities of a National Vice President, she elevated the role and left a lasting impact on every State President she served.

Mahalo,

Cosmo Hirai  
2025 JCI Hawaii State President  
2026 JCI Vice President