

Recommendation Letter
Rob Ray Memorial Award Special Partner Award

I am honored to nominate Jubert Paul Ong for the Rob Ray Memorial Award in recognition of the support he gave me as my partner during my time as JCI New York State President.

This award recognizes the people whose support often happens quietly and without recognition, and that is exactly how JP showed up for me. As I look back on my term, I have come to realize that much of what I was able to do as State President was possible because of the ways he supported me, many of which I did not even notice at the moment.

JP and I do not live together, yet his presence throughout my presidency was steady and intentional. He made time to attend events with me, stood beside me during important moments, and offered reassurance during the most demanding periods of leadership. I never had to ask him to be there. He chose to be there because he believed in me and in the responsibility I was carrying.

There were moments when my attention was needed for family matters or our family business, and JP quietly stepped in to help make sure things continued to run smoothly. He did this while also attending to his own family needs and responsibilities. He never made it feel like a sacrifice, and he never called attention to what he was doing. It is only now, looking back, that I truly understand how much he took on so I could stay focused on serving.

At the same time, JP was serving in his own leadership role as a JCI USA National Vice President. Even with the demands of national service and his personal commitments, he remained a steady source of encouragement and perspective. When things felt overwhelming, he helped me stay grounded simply by being supportive, calm, and present.

JP also supported me and others through his role as Presidential Adviser for JCI Philippine New York and as a mentor to state leaders. He shared his experience, offered guidance when asked, and supported leadership continuity in ways that were thoughtful and genuine. His support was never about being seen. It came from care for the people involved and for the organization itself.

Much of what JP did happened quietly, and I did not always know he was doing it. That is what makes his support so meaningful. I am beyond lucky and deeply proud to call him my partner. His presence, patience, and steady support played a significant role in my ability to serve effectively as State President.

For these reasons, and with sincere gratitude, I strongly recommend Jubert Paul Ong for the Rob Ray Memorial Award.

Sincerely,
Chuck Kayvin Mayan-gao
JCI New York State President



