

Letter of Support

Don Cavelli Memorial Award – Most Outstanding National Vice President

As **JCI New York State President**, I am honored to submit this letter of support nominating **Jubert Paul “JP” Ong** for the **Don Cavelli Memorial Award for Most Outstanding National Vice President**.

JP’s service as a National Vice President has had a **direct, meaningful, and lasting impact** on **JCI New York State and its local organizations**. He consistently demonstrates **strong administrative leadership, clear and effective communication, and a genuine commitment to supporting states and chapters beyond the formal scope of his role**. He is **responsive, organized, and proactive**, ensuring that **expectations, timelines, and national initiatives are clearly understood and effectively carried out**.

From a **membership and organizational standpoint**, JP played a **key role in supporting membership engagement and growth efforts** within our state. He provided **steady guidance during the reinstatement of JCI New York City**, helping ensure requirements were met, processes were followed, and leadership remained encouraged throughout the transition. He also actively supported the **early development of JCI Brooklyn as a newly chartered chapter**, contributing to the establishment of a **strong foundation focused on structure, leadership readiness, and long-term sustainability**.

JP has made a **measurable and sustained impact on key initiatives and leadership development efforts** across the state. He supported **International Human Duties Day** through its second year, **strengthening continuity, coordination, and execution** of the project. His belief in the mission extended beyond planning and oversight, as he **personally donated IHDD shirts using his own funds**, demonstrating **commitment beyond formal responsibility**. He also delivered and supported **leadership development initiatives**, including **team-building training during MemberForge for JCI Philippine-New York** and **FOTS training for JCI New York State**, strengthening **collaboration, alignment, and leadership capacity** at both the chapter and state levels. In addition, he represented **JCI USA at community-facing events such as Fiesta in America** and conducted leadership training through the **Filipinx Masterclass**, titled **“From Runway to Real Change: Leading with Style, Advocacy, and Influence,”** empowering participants to view **leadership as a platform for advocacy and service**.

JP also played a significant role in **expanding the global reach of JCI Philippine-New York**. He actively assisted in **connecting and networking with more than 100 JCI chapters worldwide**, helping build meaningful relationships under the chapter’s **Friendship Without Borders initiative**. These efforts strengthened **international partnerships**, encouraged **cultural exchange**, and reinforced **JCI’s commitment to global engagement**.

JP leads in a way that **motivates and empowers members to pursue leadership rooted in service rather than title**. Through his **actions, humility, and consistency**, he encourages members to **attend national conventions, webinars, official JCI trainings, and leadership programs**. He has **completed JCI official training himself** and consistently promotes **continued learning by leading through example**.

JP maintains an **active and visible presence at the state, national, and international levels**. He regularly attends **national conventions, leadership meetings, and webinars**, and has supported **countless visitations in New York**, welcoming leaders such as **JCI World President Keisuke, National President Bethanie, Deputy National President Josh, Chief Executive Assistant Nikki, Secretary General Elvin**, and many others. His participation often extended **beyond protocol**, as he **personally sacrificed time to assist with logistics**, including **airport transportation**, to ensure visiting leaders were **fully supported**.

All of these contributions were made **despite JP's demanding national responsibilities**, including oversight of his **assigned states, programs, and initiatives** as a National Vice President. Even with a **full national workload**, he remained **accessible, accommodating, and committed** to supporting JCI New York State whenever needed. His actions consistently reflect **JCI USA values of leadership, service, humility, integrity, and empowerment**. **JP represents the organization with professionalism and credibility**, and his influence **extends well beyond JCI**, elevating its standards and strengthening its **reputation across communities, partners, and international platforms**.

JP's service reflects the very **legacy the Don Cavelli Memorial Award was created to honor**. Like Don Cavelli, he leads with **dedication, personal sacrifice, and a deep commitment to the growth of JCI beyond titles or recognition**. His **sustained leadership, global engagement, and willingness to serve wherever needed** demonstrate leadership **rooted in service and connection**. **JP does not serve for visibility, but for impact**. His **reliability, presence, and personal investment** in members and organizations make him an **exceptional and deserving recipient** of this award.

Respectfully submitted,

Chuck Kayvin Mayan-gao
JCI New York State President

