

JCI USA National President Bethanie Miller,

It is my honor to recommend Andrew “Roo” Snider for the Rob Ray Memorial Award – Special Partner Recognition. Roo’s quiet strength, unwavering support, and sincere heart have not only strengthened our organization, but have also helped lift up the leaders around him, especially his wife, Abigail Snider.

Roo has walked beside Abigail through every step of her JCI journey, from serving as the 2024 State President to launching her campaign for 2026 National Vice President. He has attended every state and national convention since she stepped into statewide leadership, not as a spectator, but as a true partner, a sounding board, a steady presence, and an unwavering encourager. When the work has been heavy, Roo has been there with understanding. When the victories have come, he has been there with pride. His love, patience, and belief in Abigail’s potential have been a powerful foundation behind her success.

At the same time, Roo has given deeply of himself to JCI in his own right. As Treasurer of the Miles City Jaycees and as the Montana Jaycees Individual Development Vice President, he has supported members through training, financial stewardship, coaching, and quiet acts of service. He shows up where he is needed, whether that means assembling gates at Dillon’s “Montana’s Biggest Weekend,” supporting the Richland County Team Show Derby on his own so the chapter wouldn’t feel forgotten, or helping Central Montana Jaycees run their largest annual fundraiser. He brings steadiness, humility, and heart into every space he enters.

But what truly sets Roo apart is who he is as a person. He believes in people. He listens. He lifts others up. He makes room for growth, vulnerability, and confidence to coexist. He serves not for recognition, but because service is part of who he is.

The Rob Ray Memorial Award honors partners who walk beside our leaders with love, patience, and strength. Roo embodies that spirit completely. Abigail has never walked this path alone. Roo has been there every step of the way, cheering for her, supporting her, and believing in her. And in doing so, he has made our organization stronger, kinder, and more connected.

It is with great admiration and gratitude that I recommend Andrew “Roo” Snider for this meaningful recognition. He is, in every sense, a partner in leadership and in life.

With appreciation,
Kevin Clark-Holmes